

What's New

Sage Payroll version 9.9.4.6

Release Date:
23 April 2018

9.9.4.6 Changes

The following enhancements are being released:

Malaysia & Singapore: New country code: Update new country code in the Payroll & HRMS system.

Singapore: IRAS Appendix 8B Update: Update at the Date of Grant (c2) Section A.

Malaysia & Singapore: Reminder message box at List Leave function: Reminder message box will be enhanced if there's no leave generated.

Malaysia: Report Enhancement: Few reports template includes excel format being update with EIS fields.

Malaysia: Bank Enhancement: Maybank 2ERC file format, UOB Interbank Giro (v2.0)

Malaysia & Singapore: New country code update in Sage Payroll & HRMS

Sage Payroll & HRMS is now update with a new country name "**BOSNIA AND HERZEGOVINA**", country code as **BA**.

- a. Sage Payroll Personnel File Maintenance Country Code screen:

Personnel File Maintenance

Employee No. 110 Name EMPLOYEE 110 Initial

Per. Details Pay Govern. Non-Citizen Setting Allow./Ded. Other Pre. Relief Prev. Year BIK Item

Employee Code Address Post Code Town State Country Code BA Nationality BA Sex Male

Spouse Particular

Spouse Name SP. I/C No. Spouse Working No

No. of Children 1 Child ReliefPoint 4.0

Search

BERMUDA	BM
BHUTAN	BT
BOLIVIA	BO
BOSNIA AND HERZEGOVINA	BA
BOTSWANA	BW
BOUVET ISLAND	BV
BRAZIL	BR
BRITISH INDIAN OCEAN TERRITORY	IO
BRUNEI DARUSSALAM	BN
BULGARIA	BG

OK Cancel

- b. Sage HRMS Personnel File Maintenance Country Code screen:

Personnel File Maintenance

Employee No. 110 Name EMPLOYEE 110 Initial

Personal Statutory Job Family Education Background Employment History Benefit Training

Employee Code Badge No. Date of Birth New I/C No. Old I/C No. I/C Colour B Sex Male

Address Post Code Town State Nationality BA

Phone No. Phone No. (2) Email Address

Permanent :- Address Relationship Phone No.

Attach Remove

Resume :- Attach Remove View

Save Cancel

Singapore: IRAS Appendix 8B Update

There's an update at IRAS Appendix 8B Section A: Date of Grant (c2).

Previously this field only able to key in up to 31/12/2013 due to ERIS ruling. After get clarification from IRAS officer, the ERIS grant date ruling should only apply on Appendix 8B Section B, C and D.

We update the Section A: Date of Grant (c2) so user now able to key in the date later than 31/12/2013.

Location:

Government → IR8A → Print IR8A Appendix 8B → Update

Update IR8A Appendix 8B

Employee No. **S5-A** Employee **A**

Section A Section B Section C Section D

Employee Equity-Based Remuneration (EEBR) Scheme

R.O.C. Ref. No. (a) Company Name (b) **Sage Software Asia Pte Ltd**

Plan Type (c1) **ESOW**

Granted Date (c2) **01/01/2017** Market Value (Exercise) (g) **0.15000** Gross Amount (Tax) (l) **300.00**

Exercise Date (d) **01/01/2017** Number of Shares Acquired (h) **2000.00000** Gross Amount (Gain) (m) **300.00**

Exercise Price (e) **0.00000**

SAMPLE

Save Rec. Cancel Rec.

(a)	(b)	(c1)	(c2)	(d)	(e)	(g)
	Sage Software Asia Pte Ltd	ESOW	01/01/2017	01/01/2017	0.00000	0.15000
	Sage Software Asia Pte Ltd	ESOW	01/01/2017	01/01/2017	0.00000	0.15000
	Sage Software Asia Pte Ltd	ESOP	01/01/2017	01/01/2017	0.00000	0.15000
	Sage Software Asia Pte Ltd	ESOP	01/01/2017	01/01/2017	0.00000	0.15000

(l) Total of Gross ESOP/ESOW Gains in Section A **1200.00** **1200.00**

SECTION E: Total Gross Amount of ESOP/ESOW Gains (I+II+III+IV, to be reflected in item d8 in Form IR8A) **5600.00**

Save Exit

2018

APPENDIX 8B

Details Of Gains Or Profits From Employee Stock Option (esop) / Other Forms Of Employee Share Ownership (esow) Plans For The Year Ended 2017

Fill in this form and give to your employee/submit to IRAS (if required) by 1 March 2018. Please read the explanatory notes when completing this form.

Tax Ref. (NRIC/FIN): Full Name of Employee as per NRIC / FIN Employee A

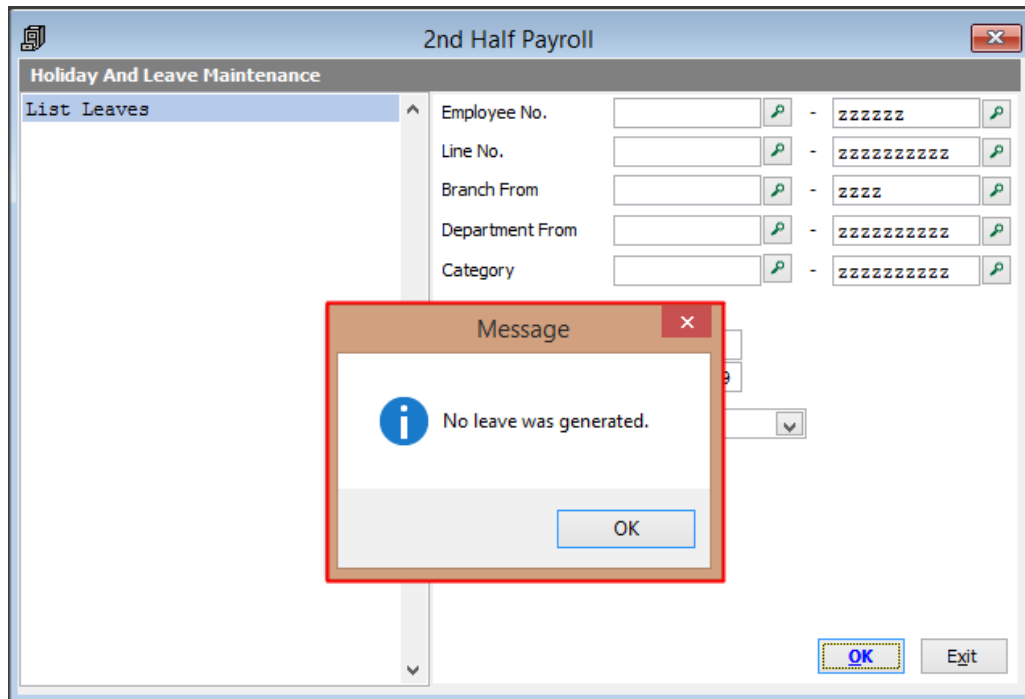
Company Registration Number / UEN	Name of Company	Indicate Type of Plan Granted: 1) ESOP or 2) ESOW	Date of grant	Date of exercise of ESOP or date of vesting of ESOW Plan (if applicable) if moratorium (i.e. selling restriction) is imposed, state the date the moratorium is lifted for the ESOP/ESOW Plans	Exercise Price of ESOP/ or Price Paid/ Payable per Share under ESOW Plan (\$)	Open Market Value Per Share as at the Date of Grant of ESOP/ ESOW Plan (\$)	Open Market Value Per Share as at the Date Reflected at Column (d) of this form (\$)	Number of Shares Acquired	Gains from ESOP/ESOW Plans				
									Gross Amount Qualifying for Income Tax Exemption under:-			***Gross Amount not Qualifying for Tax Exemption (\$)	
									ERIS (SMEs)	**ERIS (All Corporations)	*ERIS (Start-ups)		
(a)	(b)	(c1)	(c2)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l) = (g-e) x h	(m) = (l) + (j)
SECTION A: EMPLOYEE EQUITY-BASED REMUNERATION (EEBR) SCHEME													
	Sage Software Asia Pte Ltd	ESOW	01/01/2017	01/01/2017	0.00000		0.15000	2000.00000				300.00	300.00
	Sage Software Asia Pte Ltd	ESOW	01/01/2017	01/01/2017	0.00000		0.15000	2000.00000				300.00	300.00
	Sage Software Asia Pte Ltd	ESOP	01/01/2017	01/01/2017	0.00000		0.15000	2000.00000				300.00	300.00
(I) TOTAL OF GROSS ESOP/ESOW GAINS IN SECTION A												900.00	900.00
SECTION B: EQUITY REMUNERATION INCENTIVE SCHEME (ERIS) SMEs													
	Sage Software Asia Pte Ltd	ESOW	01/01/2013	01/01/2017	0.00000	0.10000	0.15000	2000.00000	100.00			200.00	300.00
	Sage Software Asia Pte Ltd	ESOW	01/01/2013	01/01/2017	0.00000	0.10000	0.15000	2000.00000	100.00			200.00	300.00
	Sage Software Asia Pte Ltd	ESOP	01/01/2013	01/01/2017	0.00000	0.10000	0.15000	2000.00000	100.00			200.00	300.00
(II) TOTAL OF GROSS ESOP/ESOW GAINS IN SECTION B									300.00			600.00	900.00
SECTION C: EQUITY REMUNERATION INCENTIVE SCHEME (ERIS) ALL CORPORATIONS													
	Sage Software Asia Pte Ltd	ESOW	01/01/2013	01/01/2017	0.00000	0.10000	0.20000	2000.00000	200.00			200.00	400.00
	Sage Software Asia Pte Ltd	ESOW	01/01/2013	01/01/2017	0.00000	0.10000	0.20000	2000.00000	200.00			200.00	400.00
	Sage Software Asia Pte Ltd	ESOP	01/01/2013	01/01/2017	0.00000	0.10000	0.20000	2000.00000	200.00			200.00	400.00
(III) TOTAL OF GROSS ESOP/ESOW GAINS IN SECTION C										600.00		600.00	1200.00
SECTION D: EQUITY REMUNERATION INCENTIVE SCHEME (ERIS) START-UPS													
	Sage Software Asia Pte Ltd	ESOW	01/01/2013	01/01/2017	0.00000	0.10000	0.20000	2000.00000	200.00			200.00	400.00
	Sage Software Asia Pte Ltd	ESOW	01/01/2013	01/01/2017	0.00000	0.10000	0.20000	2000.00000	200.00			200.00	400.00
	Sage Software Asia Pte Ltd	ESOP	01/01/2013	01/01/2017	0.00000	0.10000	0.20000	2000.00000	200.00			200.00	400.00
(IV) TOTAL OF GROSS ESOP/ESOW GAINS IN SECTION D											600.00	600.00	1200.00
SECTION E: TOTAL GROSS AMOUNT OF ESOP/ESOW GAINS (I+II+III+IV) (THIS AMOUNT IS TO BE REFLECTED IN ITEM d8 OF FORM IR8A)												4200.00	

Malaysia & Singapore: Reminder message implementation at List Leave function

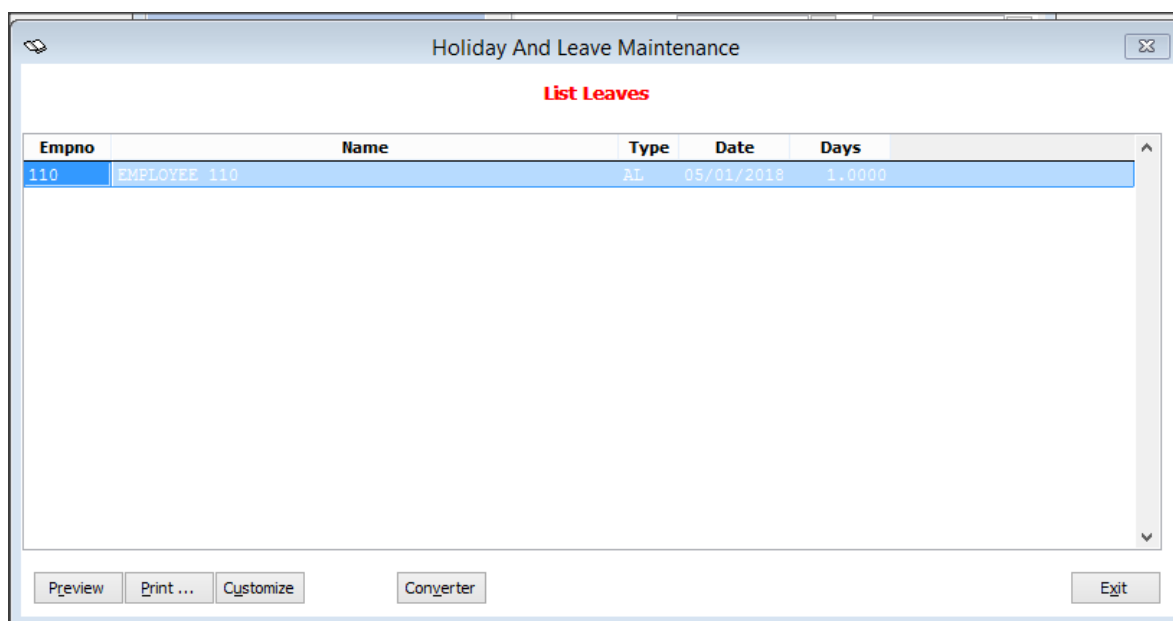
We update a reminder message at List Leave function. Instead of no responding of the function, it will prompt a reminder message when there's no leave record in the system while user click on List Leave function.

Location of List Leave function:

Payment → 1st Half / 2nd Half Payroll → Add/Update → 8. Holiday And Leave Maintenance → 3. List Leaves



If there's leave record in the system, while user click OK, List Leave function will prompt the preview screen and report.



2. Past Months Pay Transaction - Pay Slip

Previously the Past Months Pay Transaction Pay Slip header doesn't have the wording of either 1st Half or 2nd Half. This enhancement is to update 1st Half and 2nd Half at the Pay Slip header.

Sample Pay Slip 1 [1st Half Payroll]

SAGE SOFTWARE TESTING COMPANY		1st Half - Pay Slip - DECEMBER 2017		MONTHLY / BANK	
NAME : HALF MONTH					
I/C NO. :					
EARNINGS		DEDUCTION		EMPLOYER	
BASIC PAY	3500.00	EPF	385.00	EPF	455.00
DIRECTOR FEES		SOC SO	14.75	SOC SO	51.65
<u>OVERTIME</u>	<u>RATE</u> <u>HRS</u> <u>AMT</u>	EIS		EIS	
		PCB		OTHER	
				BASIC RATE	3500.00
				UNPAID	
<u>ALLOWANCE</u>		SAMPLE			
GROSS PAY 3500.00		NET PAY 3100.25		EMPLOYEE'S SIGNATURE	

Sample Pay Slip 2 [2nd Half Payroll]

SAGE SOFTWARE TESTING COMPANY		2nd Half - Pay Slip - DECEMBER 2017		MONTHLY / BANK	
NAME : CHAN SIEW MING					
I/C NO. : 890606-05-5541					
EARNINGS		DEDUCTION		EMPLOYER	
BASIC PAY	5200.00	EPF	100.00	EPF	624.00
DIRECTOR FEES		SOC SO	19.75	SOC SO	69.05
<u>OVERTIME</u>	<u>RATE</u> <u>HRS</u> <u>AMT</u>	EIS		EIS	
		PCB	21.65	OTHER	
		DEDUCTION 1	100.00	BASIC RATE	5200.00
				UNPAID	
<u>ALLOWANCE</u>		SAMPLE			
EXAMPLE 1	100.00				
EXAMPLE 2	1000.00				
TIP ALL	209.68				
GROSS PAY 6509.68		NET PAY 6268.28		EMPLOYEE'S SIGNATURE	

3. Sage HRMS – Employee Salaries Listing Report

This enhancement is to update a **“Remark”** field from location *HR Department → Employee → Salary → Employee Salary Maintenance* into the Employee Salaries Listing Report.

Employee Salary Maintenance

Employee No.

Name

Effective Date Date Join

Salary

Remark

Effective Date	Salary	Remark
08/02/2018	5,000.00	Adjustment 1

First Previous **Next** Last Add Edit Delete Search Print Exit

Report location:

Report → Employee → Employee Salary Listing

SAGE

Employees Salaries Listing (Summary)

Employee No. : 001 - 001

Dept. Code : - zzzzzzzzzz

SAMPLE

Page : 1

Date : 17/04/2018

S/No.	Emp. No.	Name	Dept. Name	Job Title	Salary Effective	Remarks
1	001	CHAN SIEW MING	PRODUCT DEPARTMENT	-	5,000.00 08/02/2018	Adjustment 1

Malaysia: Bank Enhancement

UOB – Interbank Giro (v2.0)

APS No.	Payment type	Enhancement (New/Update)	Details
32	Salary	Update	Details attributes that update: <ul style="list-style-type: none"> - Other payment details - Recipient's reference

Maybank 2ERC File Format

APS No.	Payment type	Enhancement (New/Update)	Details
93	EPF	Update	Details attribute that update: <ul style="list-style-type: none"> - Value Date. Now it's generated as System's date.
94	SOC SO	Update	Details attribute that update: <ul style="list-style-type: none"> - Value Date. Now it's generated as System's date.
95	LHDN	Update	Details attribute that update: <ul style="list-style-type: none"> - Value Date. Now it's generated as System's date.

Useful Fixes

Below is the fixes detail that done in this version:

No	Case ID	Solution Area	Brief Description
1	419-199259	Payroll, 12 Months	<p>Gratuity amount not show</p> <p>Issue:</p> <ul style="list-style-type: none"> - After process 12 months recalculate, gratuity amount is excluded from the 12 months report yearly report <p>Resolved:</p> <ul style="list-style-type: none"> - Issue is now fixed. Gratuity amount will be always included in the 12 months report even after done the 12 months recalculate process in the system.
2	414-199064	Payroll, LHDN	<p>LHDN CP8D Column J BIK amount not correct</p> <p>Issue:</p> <ul style="list-style-type: none"> - CP8D Column J BIK amount added up amount from Column K VOLA. <p>Resolved:</p> <ul style="list-style-type: none"> - Issue is now fixed. Amount from column K will not added up in the Column J. Both column show the correct result.
3	414-198992	Payroll, Report	<p>Management Report – Tax Relief Transaction List M9 is not working</p> <p>Issue:</p> <ul style="list-style-type: none"> - While click on the generate report, system do not respond and prompt the preview report screen. <p>Resolved:</p> <ul style="list-style-type: none"> - Issue is now fixed. While click on OK, system will prompt the preview screen and user able to preview the Tax Relief Transaction List report.

***** End *****